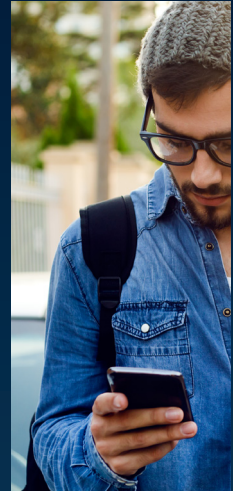


STALKING CAN HAPPEN TO ANYONE



**WOULD YOU KNOW THE SIGNS?
OR WHAT YOUR LEGAL OBLIGATIONS ARE?
DO YOU HAVE A WORKPLACE STALKING POLICY?**

Many stalking victims feel unsafe and unable to work. A stalking policy is important for ensuring a safe environment for all members of staff.

Paladin can help with expert advice, workplace policies and training.

paladin

National Stalking Advocacy Service

0207 840 8960

info@paladinservice.co.uk

www.paladinservice.co.uk



CIC Number 8361675

KG A
KENNETH GREEN ASSOCIATES

Case study

Hollie Gazzard was stalked and murdered in her workplace on 18th February 2014. Her stalker walked into the hairdressing salon where she worked and stabbed her to death. He had made threats to harm her and her family prior to killing her.

What is stalking?

Stalking is a pattern of repeat and persistent unwanted behaviour that is intrusive and engenders fear. It is when one person becomes fixated or obsessed with another and the attention is unwanted. Threats may not be made, but victims may still feel scared.

Even if there is no threat this is still stalking and it is a crime.

Stalking can take place in the workplace and can include:

- Unwanted calls
- Making false complaints
- Visiting home/workplace
- Criminal damage
- Sending excessive emails
- Sending gifts
- Monitoring behaviour
- Computer hacking
- Revenge porn
- Physical assault

Research shows:

- 1 in 6 women are stalked
- 1 in 12 men are stalked
- 50% of stalking victims have curtailed or stopped work due to stalking
- 79% of domestic violence stalkers will use the work resources to target the victim
- 75% of domestic violence stalkers will turn up at the workplace
- 1 in 2 domestic violence stalkers who threaten to kill will act on the threat
- 77% of victims experience 100 incidents before reporting

**Would you know the signs, legal obligations
and how to support a victim of stalking?**

Contact Paladin for support, training and workplace stalking policy.